

Camaraderie, Communication & Conflict

G **Goal**
what do you want to happen?

R **Reality**
what is currently happening?

O **Options**
what are the options for resolution?

W **Will**
what will you each commit to?

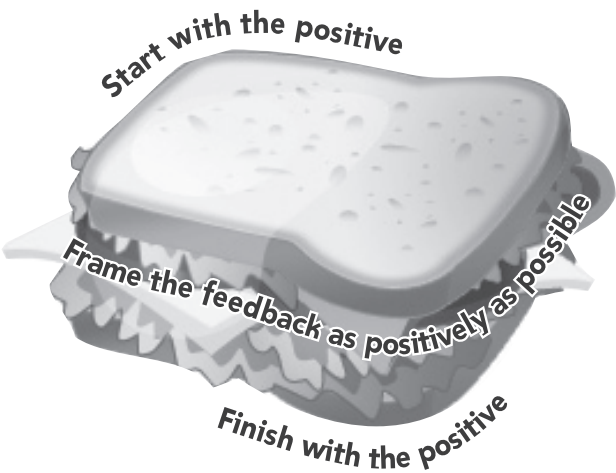
In competitive situations others hope to see you fail.

In collaborative situations others are depending on you to succeed.



Camaraderie means highly functional interpersonal relationships.

Praise in public
Criticism in private



Be honest
-
no one can ask for anything more

MONKEYS

In a healthy team, members work through issues with open discussion, lively debate, honesty, trust & respect.

Keep your words sweet... in case you have to eat them later